

Impact Investing in Childcare Systems

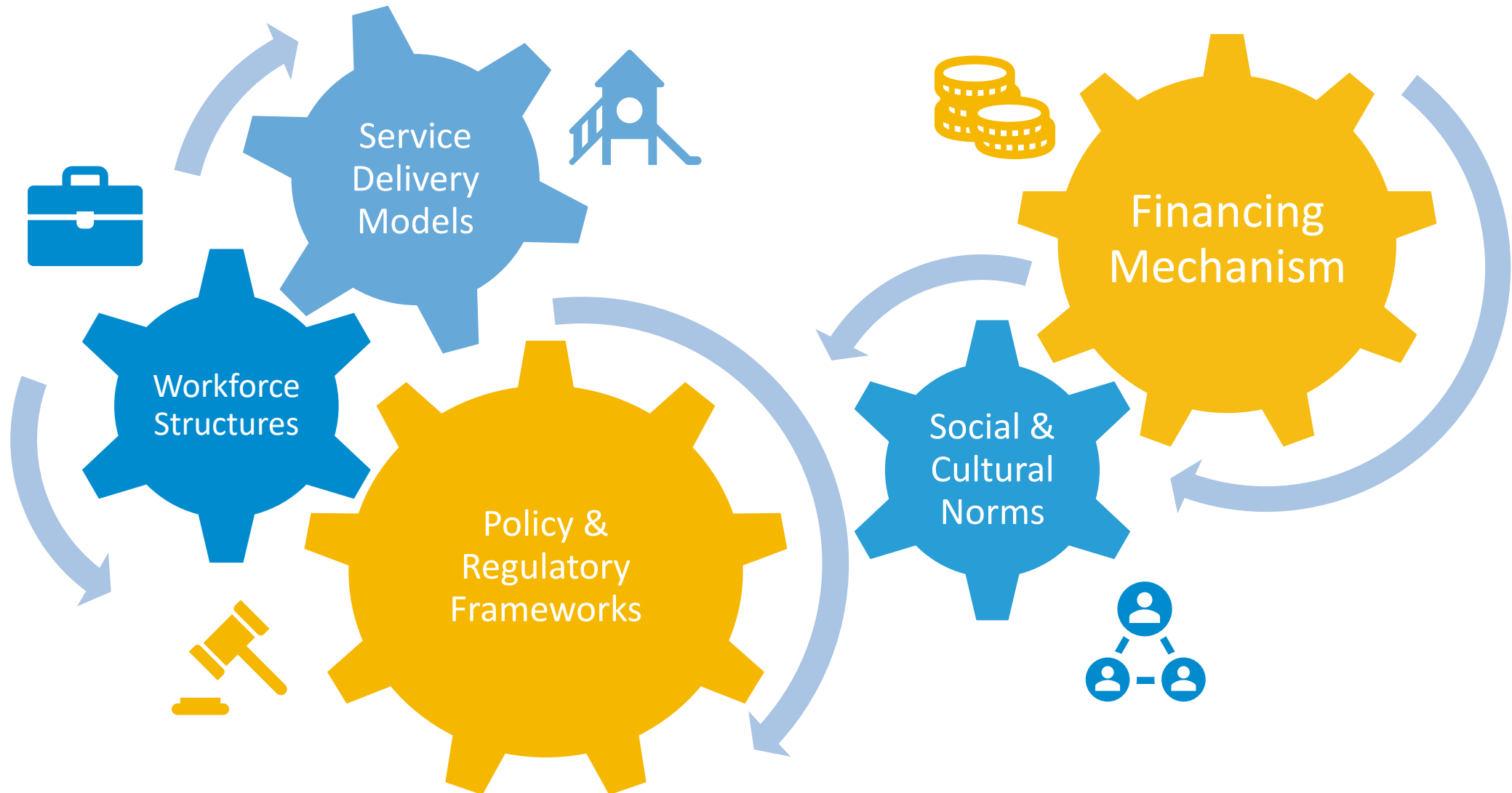
Contextualizing Childcare Systems Map of ECDAN's Systems Thinking
for ECD Initiative in Mongolia with a Focus on Impact Investing

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What's Within a Childcare System?



Enablers: Mongolia's Childcare System



Small population = Scalable policy reform

High female workforce participation = A necessity

Social welfare packages = Lower out-of-pocket expenses

Emerging private sector engagement

New corporate tax incentives to invest in social impact

Local Development Fund

Inhibitors: Mongolia's Childcare System

Fragmented governance = Weak coordination

Seen as a family responsibility

Limited access for the youngest and rural children

Reliance on public funds and development assistance

No incentives for targeted private investment

Limited expansion ecosystem for startups

Workforce constraints



Recommendations: Policymakers

Strategic Leadership

Assign one government body for system-wide coordination

Incentivize pro-childcare workplaces

Revise parental leave

Channel Investment

Define social impact investment framework

Leverage new corporate tax incentives

Introduce de-risking tools (e.g., blended finance)

Implement risk mitigation strategies

Enhanced Evidence

Enhance measuring and reporting systems

Utilize storytelling

Recommendations: Private Actors

Finance and Investment

Recognize as
a strategic investment

Utilize tax incentives

Engage proactively
in policy dialogues

Workforce and workplace Policies

Introduce more flexible
working conditions for both
mothers and fathers

Integrate workplace-based
childcare as as a core benefit

Recommendations: Caregivers

Civic Participation

Hold elected officials more accountable for systemic change

Direct local budget allocation

Shared Responsibility

Advocate for systemic support from employers

Promote active role of fathers



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